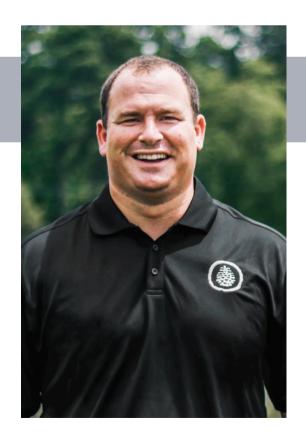




DAN STAGG

- Personnel Team Member
- Mobilization Class Teacher
- Training Program Table
 Leader
- Former IMB Missionary



TJ CONNOR

- Finance Team Member
- Executive Director of Pine Cove Central Texas





DENNIS DAVIDSON

- Deacon
- Missions Team
- Adoption/Foster Ministry Leader



RANDY ROTHER

- Deacon
- Former Deacon Chairman
- Life Group Leader



OVERSIGHT TEAM

Section 5.02. Oversight Team. The Oversight Team exists to safeguard the Church and provide counsel to the Senior Pastor. The primary task of the Oversight Team shall be to provide an annual review designed to promote the Senior Pastor's health, care, and calling. Additionally, the Oversight Team shall adjudicate any concerns warranting potential reprimand or removal of the Senior Pastor and shall make the final determination regarding any questions not otherwise assigned by the Church in these Bylaws. The Oversight Team shall consist of vocational leaders and lay leaders. The vocational leaders on the Oversight Team shall be the Pastoral Staff. The lay leaders shall (1) be nominated by recommendation of the Senior Pastor; (2) be appointed by Church vote; (3) shall maintain a simple majority; and (4) shall not be in the employ of the Church. Lay leaders shall be appointed to a six (6) year term, after which they may serve additional terms following a one-year absence. Upon initial formation, terms for lay leaders may be staggered for equal rotation. The minimum qualifications for serving on the Oversight Team shall not be less than those listed in 1 Timothy 3:1-7 and Titus 1:6-9, including without limitation the requirement that members of the Oversight Team be men. In addition to these minimum requirements, members of the Oversight Team must give wholehearted assent to the Church's statement of faith and core convictions and have shown themselves to be actively involved in the ministry of the Church. Any Voting Member meeting these prerequisites shall be eligible to serve on the Oversight Team, notwithstanding the limitation that no more than one Deacon Officer shall be eligible to serve on the Oversight Team simultaneously. A lay leader's term may be terminated by resignation or dismissal for valid cause. Upon valid cause, the Oversight Team shall have the authority to remove a lay leader by majority vote; the lay leader under consideration for removal shall not have voting rights while such removal is considered.