

Position Summary

The Director of Preschool Ministry is a key leader responsible for providing leadership and administrative support for one of the largest and far-reaching ministries of the church, welcoming and serving hundreds of families and children each week. This Ministry Staff position reports to the Senior Director of Discipleship and Administration.

Position Responsibilities

- **Ministry Leadership.** Recruits, trains, and oversees all aspects of the preschool ministry, including its staff, operations, budget, and volunteers. Leads area to be both a catalyst that seeds and shares the gospel and a support that enables other areas of the church to maximize ministry effectiveness. Works to create gospel-rich environments and gospel-focused leadership (1) in ministry to *children* from birth–age 5, training and overseeing all aspects of that ministry; (2) in ministry to *families* with children in that age range, designing systems and structures which will empower family discipleship; and (3) in ministry to *leaders*, directing and developing staff and creating a ministry environment that recruits, develops, and deploys volunteers and paid workers to show and share Christ.
- **Ministry Development.** Works to develop and drive a comprehensive ministry strategy that will engage preschoolers, partner with parents, and provide care during church gatherings, mid-week classes, regular and special events. Oversees all aspects of preschool ministry such as Little Life Groups, Nursery, Weekday Program, Mother's Day Out, programs and special events for preschoolers, training and dedications for parents, and training and leading of staff and volunteers.
- **Church Alignment.** Works to ensure that offerings and programs to preschoolers are aligned and integrated with the offerings, vision, and strategy of the broader church, especially within the context of the broader Discipleship Team. Develops content that is biblical and gospel- focused and a culture that is joyful and servant-minded. Works to be a force multiplier, peacemaker, and problem-solver.
- **Church Safety:** At all times, ensures the safety of kids through robust screening and training of workers, adherence to protection policies, and continual monitoring of best practices.
- **Strategic Initiatives:** Supports the Discipleship Minister directly, and pastoral staff broadly, contributing oversight and guidance to special projects as needed.

Position Profile

- **Character:** Has a thriving personal relationship with the Lord and a healthy family life.
- **Experience:** Meets biblical character qualifications for ministry; possesses theological awareness, administrative competence, relevant experience, and a heart for care and service.
- **Relational:** Willing to engage fully and faithfully as a member of the church, constructively and helpfully with church staff, and joyfully with the outreach aspects of the role.
- **Cultural:** Aligns with the beliefs, mission, culture, and values of Central. Embraces the unique dimensions of ministry in the Brazos Valley, and sees role for its unique missional opportunities.