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**Position Summary**

The Director of Groups and Engagement is a key leader responsible for fostering community and driving assimilation efforts across the church, stewarding one of the church's largest ministry environments with over 800 people regularly involved. This Ministry Staff position reports to the Senior Director of Discipleship and Administration.

**Position Responsibilities**

- **Leadership.** Recruits, trains, and oversees all aspects of both the church's adult community ministry and its assimilation and engagement efforts—including its staff, operations, budget, and volunteers.
- **Community.** Champions the value of meaningful, local-church community as a necessary and powerful ingredient of the Christian life. Provides leadership and oversight to the church's large and growing groups ministry. Works to develop and implement a comprehensive strategy to optimize the church's groups and cultivate community across the church.
- **Training.** Develops and directs efforts for recruiting, training, and developing new and existing leaders for groups—providing resources, directing events, and being in regular contact with group leaders so as to be able to provide meaningful assessment and assistance.
- **Assimilation.** Drives efforts across the church to nudge everyone toward their next step. Develops a comprehensive strategy that proactively identifies opportunities and engages individuals at every level within the ministry of the church—recognizing, welcoming, contacting, and directing guests, candidates for membership and baptism, and even members to greater levels of engagement.
- **Strategic Initiatives.** Provides oversight to key secondary ministry areas designed to provide care and restoration, and others that cultivate community in gender-specific contexts.
- **Administration.** Masters tools that help optimize the church's engagement efforts and works to enlist and train volunteers and leaders to equip the church to do the work of ministry and move people along the church's discipleship pathway for the sake of gospel growth and gospel advance.
- **Support.** Contributes oversight guidance, and assistance to regular and special projects and strategic initiatives—especially those related to matters of membership, care, counseling, discipline and restoration, staff support, and training efforts, along with any other duties assigned.

**Position Profile**

- **Character:** Has a thriving personal relationship with the Lord and a healthy family life.
- **Experience:** Meets biblical character qualifications for ministry; possesses theological awareness, administrative competence, relevant experience, and passion for gospel transformation and growth.
- **Relational:** Willing to engage fully and faithfully as a member of the church, constructively and helpfully with church staff, and joyfully with the outreach aspects of the role.
- **Cultural:** Aligns with the beliefs, mission, culture, and values of Central. Embraces the unique dimensions of ministry in the Brazos Valley, and sees role for its unique missional opportunities.