

Position Summary

The Salt Company Director is the key leader responsible for directing the church's collegiate ministry and its efforts to reach one of the of the largest and most unique collegiate mission fields in the world. This position leads a team to engage 80,000+ students through a comprehensive ministry designed to reach the lost, equip students, and deploy disciples within the life of the local church. This Ministry Staff position reports to the Senior Director for Missions and Operations.

Position Emphases

- **Vision.** Champions and fosters alignment with the church's mission to make disciples who make a difference with the gospel and its vision to be a church where every generation is reaching the next generation—intentional about the campus as a strategic mission field.
- **Culture.** Demonstrates and replicates a healthy and vibrant gospel culture across the college ministry and the broader church as an energetic, gospel-focused, selfless, and strategic leader.
- **Leadership.** Recruits, trains, and oversees all aspects of both the church's collegiate ministry including its staff, operations, budget, and volunteers. Serves faithfully as a member of Central's ministry staff and connects students to the life of the local church.
- **Excellence.** Leads Salt Company efforts to deliver compelling and gospel-rich midweek gatherings as well as thoughtful and effective discipleship and evangelistic environments. Particularly committed to excellence and faithfulness in teaching as the Salt Company's primary teacher.
- **Development.** Drives efforts to identify and develop student leaders who help lead much of the work of the Salt Company's ministry, discipling them with an eye toward deploying them.
- **Integration.** Champions the church's discipleship pathway and actively integrates students within the life of the church's gathered worship, service, and discipleship spaces.
- **Engagement.** Develops and maintains relationships with students, campus leaders, university officials, and community partners to maximize reach of the Salt Company, all the while
- **Financial.** Works to oversee and manage fundraising for Salt Company efforts in general, to create pipelines of support from alumni, and to oversee Salt Company staff as they raise individual support.
- **Support.** Contributes oversight, guidance, and assistance to regular and special projects and strategic initiatives as needed, along with any other duties assigned.

Position Profile

- **Character:** Has a thriving personal relationship with the Lord and a healthy family life.
- **Experience:** Meets biblical character qualifications for ministry; possesses theological awareness, administrative competence, relevant experience, and passion for gospel transformation and growth.
- **Relational:** Willing to engage fully and faithfully as a member of the church, constructively and helpfully with church staff, and joyfully with the outreach aspects of the role.
- **Cultural:** Aligns with the beliefs, mission, culture, and values of Central. Embraces the unique dimensions of ministry in the Brazos Valley, and sees the role for its unique missional opportunities.